

MASTER'S DEGREE IN ADVANCED STUDIES ON LABOUR LAW AND  
LABOUR PROCEDURE



**BRANCH OF KNOWLEDGE: SOCIAL AND LAW STUDIES.  
CENTRAL RESPONSIBLE: FACULTY OF LAW.  
COMPLUTENSE OF MADRID UNIVERSITY.**

**Orientation: Scientific-Academic and Specialized Professional**

**Credits: 60 ECT**

**Duration: 1 Academic Course-2 semester (September-December / February-June)**

**Modality: Classroom Course**

**Number of Vacancies: 25 (A minimum of 10 students is required)**

**Language: Spanish**

### **COORDINATION**

Joaquín García Murcia, Professor of Labor Law and Social Security.

### **OBJECTIVES**

For a long time, it has been possible to observe a great social demand for studies of deepening, specialization or updating in the field of labor law, partly because of the growing importance of labor relations in people's lives and in the patterns of organization of society, and in another part by the constant transformation of the productive system and the labor market, all of which has led in turn to a profound renewal of the labor regulation.

Master's degree in advanced studies on labor law and labor procedure main purpose is to train jurists and high-level researchers specialized in the legal-labor area, through an advanced academic training that provides research techniques and interdisciplinary, critical and creative. These studies mix the application of the material aspect of the Labor Law with complex legal problems.

### **ADDRESSEE**

Master's degree in advanced studies on labor law and labor procedure is mainly directed to graduates in Law, graduates in Labor Relations and Human Resources and Graduates

in Labor Sciences, as well as those who have completed a Double Degree with legal training. It is allowed the admission of Graduates in the field of Social Sciences (Business, Economy, Sociology, Politics...), but it will be required for their entrance accreditation of training and/or professional experience in the field of Human Resources, counseling and labor and social consulting.

## **WHY STUDY THIS MASTER'S DEGREE?**

Master's degree in advanced studies on labor law and labor procedure offers various opportunities for training, insertion and promotion of graduates. The Master's degree is oriented to:

- 1) **Level of specialization**, with a view to professional practice or to access to certain legal professions, particularly in relation to legal or employment counseling and social assistance, and the development of Administrative, judicial or representative activity in said field;
- 2) **Level of deepening**, updating and professional promotion for professionals who have experience in advisory or legal assistance functions in labor matters and social security, for those who already occupy positions of an administrative or jurisdictional nature, or for those who exercise Professional or political representation related to these matters;
- 3) **Level of incorporation into the academic and university career**, for those who demand the appropriate preparation for research tasks and / or university teaching, and in particular, for those who wants incorporation into doctoral programs in order to carry out the thesis doctoral.

## **TEACHING**

The teaching will be taught by full-time faculty of the department and by faculty associated with professional experience in the field. It is also planned the intervention of invited professors from other universities and lecturers from the academic, professional and judicial spheres.

## **STRUCTURE**

The curriculum is structured in 4 Modules.

### **MODULE 1. MANDATORY TRAINING IN LABOR LAW AND LABOR PROCESS**

This module aims to give a basic training (of a higher level than the studies of Degree) on the different parcels of Labor Law and the regulation of the labor process. Its didactic and temporal dimension corresponds to 30 ECTS. It comprises two groups of subjects:

- Configuration and structure of labor law, substantive and procedural (12 ECTS)
- The dynamics of labor relations, voluntary and contentious (18 ECTS)

### **MODULE 2. ADDITIONAL TRAINING IN LABOR LAW AND LABOR PROCESS**

This optional module aims to complete the theoretical and practical learning of the student through a series of subjects that are not part of the basic core of labor law but which have special significance for the development of labor relations, sometimes because they form part of the obligations or organizational necessity of the company and other times because they connect with the process of transformation that in general affects social and economic relations. It is a module that occupies 12 ECTS. Materials comprising:

- Configuration and structure of labor law. Current trends and issues (6 ECTS)
- Dynamics of labor relations. Current trends and issues (6 ECTS)

### MODULE 3. EXTERNAL PRACTICALS

It is aimed at students being able to take up to 6 ECTS of the Master in subjects offered by other Masters of the Faculty of Law of the UCM, especially those that have relevant relation with Labor Law and Labor Process. Regardless of the compulsory or optional nature of the subject chosen in the Master of origin, for the purposes of the Master in Advanced Studies in Labor Law and Labor Process, the chosen subject will always be considered optional. The subjects will be specified each year that the Master in Advanced Studies in Labor Law and Labor Process is offered, depending on the offer made by other Masters.

### MODULE 4. MASTER'S THESIS

It will conclude the Master's degree and its realization will be carried out under the direction of one or more professors of the specialty (18 ECTS).

### CURRICULUM

<b>TYPE OF SUBJECT</b>	<b>ECTS</b>
Compulsory Subjects	30
Optional Subjects	12
Master's Thesis	18
<b>TOTAL</b>	<b>60</b>

<b>SUBJECTS</b>	<b>ECTS</b>	<b>SEMESTER</b>
<b>MODULE 1. MANDATORY TRAINING IN LABOR LAW AND LABOR PROCESS</b>		

LABOUR LAW: STRUCTURE, SCOPE OF APPLICATION AND TREND LINES	6	FIRST
LABOUR JURISDICTION AND PROCEDURE: JURISDICTIONAL BODIES AND LEGAL FRAMEWORK ON PROCEEDINGS	6	FIRST
COLLECTIVE LABOUR RELATIONS SYSTEM: ACTORS, INSTITUTIONS AND PROCEDURAL ASPECTS	6	FIRST
BUSINESS AND HUMAN RESOURCES MANAGEMENT: LEGAL FRAMEWORK AND PROCEDURAL ASPECTS	6	FIRST
APPEAL PROCEEDINGS, SPECIALIZED JURISDICTIONAL STRUCTURES AND MECHANISMS FOR ALTERNATIVE DISPUTE RESOLUTION	6	SECOND
<b>MODULE 2. ADDITIONAL TRAINING IN LABOR LAW AND LABOR PROCESS</b>		
CONSTITUTIONAL FUNDAMENTAL RIGHTS AND EMPLOYMENT RELATIONSHIPS: GENERAL LEGAL FRAMEWORK AND CASE LAW	6	SECOND
WORK BEYOND THE SCOPE OF APPLICATION OF LABOUR LAW: FROM THE CIVIL SERVICE TO SELF-EMPLOYMENT	6	SECOND
<b>MODULE 3. EXTERNAL PRACTICALS</b>	6	SECOND
<b>MODULE 4. MASTER'S THESIS</b>	18	FIRST/SECOND

***CALENDAR AND THE SCHOOL TIMETABLE: MONDAY, TUESDAY AND WEDNESDAY, 15,30 TO 20,30.***

***For more information: WEB OF UCM LAW SCHOOL  
CONTACT ADDRESS for information, consultations and clarifications: Dr. ALBA GARCÍA TORRES. Assistant Professor of the Department of Labor Law and Social Security of the UCM. Albaga30@ucm.es. Tel: 91-3945530***